



2010 WakeUp! *breakfast series* & AGM



Bill 168: Are You Ready?

Thursday, May 27, 2010 • 8:00 am – 11:00 am • Mississauga Convention Centre

Effective June 15th 2010, amendments to the Ontario Occupational Health and Safety Act (OSHA) will hold business owners, managers, and supervisors personally and criminally responsible for workplace harassment and violence. Employers can expect visits from Ministry of Labour health and safety inspectors who will enforce the new provisions and determine if employers are complying with their new duties.

Do you know what your new duties are?

- Must prepare policies with respect to workplace violence and workplace harassment, develop and maintain programs to implement their policies, and provide information and instruction to workers on the contents of these policies and programs.
- Must assess the risks of violence that may arise from the nature of the workplace, type of work or the conditions of work.
- Employers who are aware, or ought reasonably to be aware, that domestic violence may occur in the workplace must take every precaution reasonable in the circumstances to protect a worker at risk of physical injury.
- Employers and supervisors must provide information to a worker about a risk of workplace violence.
- Workers have the right to refuse work if they have a reason to believe they are in danger from workplace violence. Reprisals by the employer continue to be prohibited.

*Don't miss this opportunity to learn more about Bill 168 and the steps you need to take to **stay out of jail!***



ABOUT SCOTT & ASSOCIATES

Scott & Associates Inc. is a Canadian-based Human Resources Consulting firm that specializes in Labour Management Relations, Health and Safety Compliance, Absence and Attendance Management, Business Continuity Planning, Conflict Management and General Human Resources Advisory services. Scott & Associates Inc. tailors programs and services to meet the specific client needs by managing a professional consulting network of highly skilled Associates.

2010 ANNUAL GENERAL MEETING

**THURSDAY, MAY 27
10:45 AM**



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THURSDAY, MAY 27, 2010
MISSISSAUGA CONVENTION CENTRE
75 Derry Road West
Mississauga, ON (@ Hurontario, north of hwy 401)
Tel: 905.564.1920

Canadian Office Products Association
402 - 2800 Skymark Ave.
Mississauga, ON L4W 5A6
Tel: 905.624.9462 x 223
Fax: 905.624.0830

SCHEDULE

8:00 AM	REGISTRATION / BREAKFAST AND NETWORKING
8:45 AM - 10:45 AM	SPECIAL PRESENTATION BY COPA'S HR PARTNER
10:45 AM - 11:00 AM	COPA ANNUAL GENERAL MEETING

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REGISTRATION

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Please register: _____ (3 or more paid delegates) @ \$54.00 each + GST
NON MEMBER: _____ delegates @ \$109.00 each + GST

Delegate	Delegate
Delegate	Delegate
Delegate	Delegate

PAYMENT

Sub Total	GST
TOTAL PAYMENT GST # R123825366	
<input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> Cheque	
Card Number	Cardholder Name
Expiry Date	Signature

PLEASE MAIL OR FAX REGISTRATION FORM TO COPA AT THE ADDRESS ABOVE
NO REFUNDS AFTER MAY 17th, SUBSTITUTIONS ONLY

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